

EMPLOYMENT OPPORTUNITIES AT PWANI

Pwani University, a Premier University at the Coast situated in the beautiful scenic tourist resort town of Kilifi is an equal opportunity employer. The University's Mission is to generate, disseminate and apply knowledge while sustaining excellence in teaching, learning and research by molding students to international standards and encouraging and supporting members of staff to undertake research. The University is seeking to recruit competent and professional staff at the level of **Demonstrator Grade 11**.

SCHOOL OF HUMAN AND HEALTH SCIENCES

Department of Anatomy and Physiology



DEMONSTRATOR GRADE 11

1 POSITION

REF: PU/ADV/05/03/2026

REQUIREMENTS FOR POSITION OF DEMONSTRATOR GRADE 11

Appointment to this position is either on Permanent and Pensionable terms or on a three (3) year renewable performance-based contract, depending on age, citizenship, or any other reason

REQUIREMENTS

Academic Qualifications

Applicants must have:

- A Bachelor of Medicine and Bachelor of Surgery or its equivalent from an accredited and recognized University.

Experience

The candidate should:

- Be registered with the relevant professional body
- At least one (1) year experience with demonstrations in cadaveric laboratory studies
- Demonstrate community involvement (eg. Member of BOG, SMC etc).

KEY RESPONSIBILITIES:

- Teaching and evaluation of diploma, undergraduate and postgraduate diploma students
- Setting, moderating, administering, processing and marking examinations(here and elsewhere)
- Academic advising and mentoring undergraduate and postgraduate diploma students
- Articulating the Vision and Mission of the University and the Department and the Faculty.
- Initiating, planning and conducting research
- Development of teaching and learning materials
- Supervising undergraduate and postgraduate diploma students in research activities
- Developing research proposals for funding
- Participate in meetings and conferences related to research and building interdisciplinary collaboration within and outside the department
- Participating in preparation of Department and Faculty strategic plans
- Organizing and supervising educational activities for undergraduate and postgraduate diploma students
- Attending and participating in seminars, workshops, conferences etc, in relevant fields
- Participating in administrative, academic and consultancy activities in the department and other organizations.
- Participating in planning, development, implementation and evaluation of curricula in the department
- Attending and participating in the departmental meetings and other activities for effective and efficient management of the Department and Faculty

Skills

Applicants should demonstrate

- Teach/conduct research and supervise students and/or staff
- Design and develop academic programmes and curriculum



TERMS OF SERVICE

Benefits for the above positions include a competitive basic salary, house allowance, medical cover for staff and dependants, life Insurance, opportunities for further development and training and other regular allowances as determined by SRC.

Interested applicants should send four (4) copies of their application for the above positions. Applications and recommendations letters from referees should be addressed to,

**The Vice Chancellor
Pwani University
P. O Box 195-80108, Kilifi**

Application should include an up to date CV, providing details of age, marital status, academic and professional qualifications, work experience, present post and salary, email address, telephone, names and contacts of three referees who are knowledgeable about the competence of the applicant, copies of relevant certificates and testimonials.

Candidates with foreign qualifications MUST submit a Certificate of Recognition from the Commission of University Education.

Pwani University is an equal opportunity employer committed to Diversity, Equity and Inclusion. The University encourages applications from qualified applicants of all genders, persons with disabilities, and members of marginalized groups.

Reasonable accommodation will be provided to applicants with disabilities during the recruitment process upon request. Applicants who wish to be considered under the category of persons with disabilities should attach a valid National Council for Persons with Disabilities (NCPWD) registration certificate.

The deadline for submitting application is **Friday 24th April, 2026** Applications received later than this date will **not be** considered.

Please Note that: Only shortlisted candidates will be contacted.

Canvassing will lead to automatic disqualification

NO FEE

PWANI UNIVERSITY DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, OR APPOINTMENT).



