

CURRICULUM VITAE

Name: Dr. Mwachiro Samuel Mwawasi
Date of Birth: 4th June, 1973,
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Current occupation: January 2011 to date: Lecturer, Department of business and Economics Pwani university.

- Career objectives: To work in a dynamic environment which offers challenging opportunities and where teamwork, flexibility, innovation, professionalism and excellence are valued and nurtured.
- To utilize my skills and experience to help the organisation achieve its objectives.

Personal attributes; Am a good team player, results oriented, focussed, patient and innovative problem solver. In addition have strong leadership ability and vast administrative experience.

Professional experience

January 2011 to date: Lecturer, Pwani University.

2008-december 2010: Lecturer, Department of Sociology, Anthropology, and Economics, Egerton University, Njoro.

August 2008-october2008, Principal lecturer and Head of outreach programmes, Cooperative college of Kenya, Nairobi.

2003-2008: Lecturer and senior lecturer, Department of Business Administration, Kenya Methodist University, Meru.

Educational background

PhD (Economics) Mohanlal Sukhadia University, India, 2002.

M.A (Economics), Mohanlal Sukhadia University, India, 1998.

B.A (Sociology, Economics, Public Administration), Mohanlal Sukhadia university, India, 1996.

Kenya certificate of secondary education 1991

Kenya certificate of primary education 1987

Other Qualifications:

Diploma in basic beliefs (Religious studies), Madras India, 1994.

COURSES TAUGHT:

Undergraduate:

Microeconomics, Development economics, human resource management, principles of management, money, banking and finance, macroeconomics, international economics 1, international economics 2, history of economic thought 1, history of economic thought 2, business research methods, organisation theory, monetary theory and policy, human resource management, performance and reward management, Topics in human resource management and development, Industrial relations, public relations, employee relations, monetary theory and policy, leadership and organizational behaviour.

Postgraduate:

Human Resource management, Recruitment, Training and Development, Industrial relations, Employee relations, Business research Methods, Research Methodology, leadership and organizational behaviour, advanced human resources management, employee resourcing.

Research supervision

I have supervised several masters' research projects. At the moment am supervising a PhD student in human resource management (JKUAT).

Masters supervision.

EMILY NKONGE; THE CAUSES OF ABSENTEEISM BY PRIMARY SCHOOL TEACHERS IN MERU SOUTH, Kenya, Methodist university, 2009.

MWALUDA DANSON MWAMBELA; STRATEGIC RESPONSES ADOPTED BY BAMBURI CEMENT COMPANY TO GAIN COMPETITIVE ADVANTAGE IN THE CEMENT INDUSTRY, Jomo Kenyatta university of agriculture and technology, 2011.

Victoria Wanjiku Ng'ethe: IMPROVING CASHFLOW OF PUBLIC UNIVERSITIES IN THE COAST REGION OF KENYA THROUGH OUTSOURCING OF NON-CORE SERVICES, 2017

Ongoing masters supervision (Kenya Methodist University)

SELITA HADIRIBO MAKORANI; AN INVESTIGATION INTO THE MANAGEMENT OF PRIMARY SCHOOL DROPOUTS IN HINDI DIVISION, LAMU COUNTY, Kenya Methodist University.

JULIANA CHERERA; EXPLORING MANAGEMENT STRATEGIES FOR TEACHERS SAFETY AT WORKPLACE IN PUBLIC SECONDARY SCHOOLS IN KENYA, A CASE OF MOMBASA COUNTY, Kenya Methodist university.

ROSEMARY A. ODENYO; EFFECTS OF INSTRUCTIONAL LEADERSHIP PRACTICES ON ACADEMIC PERFORMANCE IN PUBLIC SECONDARY SCHOOLS IN MOMBASA COUNTY, Kenya Methodist university.

PhD SUPERVISION

LUCY GICHINGA; COMPARISON BETWEEN PUBLIC AND PRIVATE UNIVERSITIES IN KENYA ON USE OF PERFORMANCE APPRAISAL FOR COMPETITIVE ADVANTAGE; Jomo Kenyatta University of Agriculture and Technology (completed and degree awarded 2016).

Other Responsibilities

Class advisory, guiding Diploma, Undergraduate and Postgraduate research, development and implementation of departmental curriculum and programmes, Departmental research coordinator (2003-2005), MBA Programme coordinator (2005-2008). Member of Scholarship committee, Postgraduate committee, Disciplinary committee, Promotion committee, Admission committee, and academic appeals committee.

2nd March 2015; appointed as departmental staff development committee member, department of business management and economics, Pwani University.

10th-13 NOV 2014; Served as acting dean school of graduate studies, Pwani University.

2011 to date, member wastewater committee, Pwani University

2011 to date; member procurement committee, Pwani University.

2012 to date member graduate school committee, representing school of humanities and social sciences, Pwani University.

2012 to date, member, institution based programmes, representing school of humanities and social sciences, Pwani University.

September 2013 to October 2013; acting Dean, graduate studies Pwani University.

External supervision of masters degree projects, Masinde Muliro University of Science and Technology.

Ogoti Douglas Nyambane; RELATIONSHIP BETWEEN PRESERVICE TRAINING AND SERVICE DELIVERY BY NATIONAL POLICE SERVICE IN BUNGOMA COUNTY, KENYA, 2013.

John Andaje Shiundu; effects of corporate social responsibility initiatives on performance of sugar companies in western Kenya, 2013.

Stephen Opiyo; Antecedents of workplace stress on nurse's productivity in public healthcare institutions in Kenya, 2013.

Catherine Kagucia; CONFLICT RESOLUTION STRATEGIES AND EMPLOYEES PERFORMANCE IN KENYAN PUBLIC UNIVERSITIES, 2013.

Stephen Wekesa; social responsibility and business performance of sugar manufacturing firms in Kenya, 2013.

Catherine Wandabwa Bulinda; influence of business process engineering on performance of communications corporations in Kenya, 2013.

Wanyama Titus Masungu; strategic leadership on the performance of devolved government system in Kakamega County, Kenya, 2013.

Lilungu Doris Nakwena; effects of strategic planning on the performance of savings and credit cooperative societies in Kakamega County, 2013.

Gideon Olieki Kato; the impact of mobile banking on the performance of commercial banks in Kenya, 2013.

Frankline Makonjio; effects of e-learning on staff performance in commercial banks in Kenya, 2013.

Benjamin Elijah Otwoko; the impact of investment diversification on performance of savings and credit cooperative societies in Kenya, 2013.

Francia N.Muhoho; influence of corporate social responsibility activities on corporate reputation of commercial banks in Kakamega County, 2013.

Abdi Ismael Feisal; credit risk management and performance of savings and credit cooperative societies in Kakamega county; 2014.

Jacob Obed Indika; Determinants of dividend policy among quoted companies in Kenya, 2013.

Milka jelegat S.; Human resource management practices and employee commitment; A case of children services Kenya, Nov, 2014.

Shikhovolo TOM; Web-based applications and performance of large scale retail outlets in Nairobi, Kenya (Feb 2015).

Joseph Mwaniki Nga'nga'; Training and organizational performance in the sugar industry in south Nyanza zone of Kenya, Nov 2015.

George Oduor Ooko'Talent management strategies and employees productivity in private sugar companies in Kakamega Kenya.2018

Michael Khulundu Okumba; strategic planning practices and performance of sugar manufacturing parastatals in Western Kenya.(2018)

Vincent M.Masiati;effect of employee reward system on job satisfaction among non core staff in catholic sponsored secondary schools in Bungoma county.(2018)

Kennedy Wandera Walubengo;inventory management automation and performance of supermarkets in Bungoma county,Kenya.(2018)

Seminars attended and papers presented

Irrigation projects, rehabilitation problems and ecological crisis, a paper presented in a conference organised by Rajasthan Geographical association, 10th November2000.

Economic reforms and trends in employment, a paper presented in a national seminar organised by the department of economics,Bhupal Nobles postgraduate college,Udaipur,India,2nd March 2001.

Agricultural development and structural changes in India since independence, a paper presented in a national seminar organised by the department of economics, college of social sciences and Humanities, Mohanlal Sukhadia university,Udaipur,India,9th,February,2001.

Globalisation, Multinational corporations and intellectual property rights: impact on Indian economy, a paper presented in the 83rd conference of Indian economic association at Jammu on 1st, January 2001.

Papers published

Irrigation projects, rehabilitation problems and ecological crisis, Anvesak, volume no.1. January-june 2002.

Globalisation, multinational corporations and intellectual property rights, impact on Indian economy: Indian economic conference vol.2000.

Lucy W.Gichinga,pro.Elegwa Mukulu,Dr.Samuel Mwachiro;factors determining lecturers perception of student evaluation of teaching in Kenyan universities, international journal of humanities and social studies,(ISSN 2321-9203),vol 2,(10),pg 213-229,2014.

Lucy W.Gichinga, Prof.Elegwa Mukulu, Dr.Samuel Mwachiro; Use of Academic Staff Appraisal to attain Competitive Advantage: A Comparative study of Kenyan Universities, international journal of social sciences and entrepreneurship, vol.1 (12), 534-569, 2014

Workshops attended.

2nd-4th, August 2007, participated in the Kemu workshop on curriculum development and writing of distance learning materials held at sportsman's Arms hotel-Nanyuki: awarded certificate of participation.

2nd-4th July 2008, Attended a curriculum review workshop organised by Kenya Methodist University at Kenya school of monetary studies, Nairobi.

1st-5th September 2008, participated in a workshop on cooperative development, Globalisation and cooperative identity organised by cooperative college of Kenya, Karen campus.

18th August 2008, participated in a workshop on college institutional review, cooperative college of Kenya, Karen campus.

28th October, 2008, attended a stakeholder's workshop organised by cooperative college of Kenya, Karen campus.

27th-29th August 2008, attended the cooperative technical workshop on tool development organised by ILO/Cooperative College at cooperative college, Karen campus.

17-19th February, 2010, attended pedagogy workshop for university lecturers held at ARC Hotel, Egerton University, awarded certificate of participation.

23rd-25th February 2010, attended research proposal training workshop held at CMRT, Egerton university, awarded certificate of participation.

Exhibitions attended.

16th October, 2008, attended World food day celebrations at Karen-Nairobi-Kenya

Community service.

2nd, June 2009, appointed member constituency bursary committee for a period of 3 years (Voi constituency)

Referees.

Prof.Sammy Kubasu,

Masinde Muliro University of science and Technology,

p.o.Box,

190, Kakamega.

[Tel:0722305802](tel:0722305802)

Email;kubasu@yahoo.com

Dr.Michael Bowen,

Daystar University,

P.O.Box 44400-00100, NAIROBI.

Tel; 0722643710/0721864476

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Kakamega,

Cell phone: 0722990854