

## EMPLOYMENT OPPORTUNITIES AT PWANI UNIVERSITY

Pwani University, a Premier University at the Coast situated in the beautiful scenic tourist resort town of Kilifi is an equal opportunity employer. The University's Mission is to generate, disseminate and apply knowledge while sustaining excellence in teaching, learning and research by molding students to international standards and encouraging and supporting members of staff to undertake research. The University is seeking to recruit competent and professional staff at the level of **Senior Lecturer in Surgery Grade 13**

### SCHOOL OF HEALTH AND HEALTH AND HUMAN SCIENCES

#### **Department of Anatomy and Physiology**

**SENIOR LECTURER IN SURGERY GRADE 13 1 POSITION REF: PU/ADV/02/05/2026**

### REQUIREMENTS FOR POSITION OF SENIOR LECTURER IN SURGERY GRADE 13

This is a senior position in the University teaching or research career. The appointee shall be expected to provide academic/research leadership to members in lower academic/research grades. Appointment is either on Permanent and Pensionable terms or on a three (3) year renewable performance-based contract, depending on age, citizenship, or any other reason.

### REQUIREMENTS

#### **Academic Qualifications**

Must have Bachelor of Medicine and Bachelor of Surgery, and a Masters in Medicine in a surgical discipline (General Surgery or Plastic surgery or Pediatric Surgery)

Or Member College of Surgeons (MCS) and Fellow college of Surgeons (General Surgery or Plastic surgery or Paediatric Surgery)

Fellowship or PhD will be an added advantage

#### **Experience**

The Candidate should

- Be a member of relevant professional bodies
- Have evidence of contribution to University/Research Institution through activities such as participation in Departmental management, students' academic /research advising, school or University/Institutional meetings, committee membership and related matters
- Demonstrate community involvement (e.g. member of BOG)

#### **Skills**

Applicants should demonstrate

- Teach/conduct research and supervise students and /or staff
- Design and develop academic programs and curricula

05 MAY 2026

## **Publications**

Minimum of one publication will be an added advantage

## **KEY RESPONSIBILITIES:**

- Teaching and evaluation of undergraduate and postgraduate students
- Setting, moderating, administering, processing and marking examinations (here and elsewhere)
- Academic advising and mentoring undergraduate and postgraduate students
- Articulating the Vision and Mission of the University and the Department and the Faculty.
- Initiating, planning and conducting research
- Development of teaching and learning materials
- Supervising undergraduate and postgraduate students in research activities
- Developing research proposals for funding
- Participate in meetings and conferences related to research and building interdisciplinary collaboration within and outside the department
- Participating in preparation of Department and Faculty strategic plans
- Organizing and supervising educational activities for undergraduate and postgraduate students
- Attending and participating in seminars, workshops, conferences etc, in relevant fields
- Participating in administrative, academic and consultancy activities in the department and other organizations.
- Participating in planning, development, implementation and evaluation of curricula in the department
- Attending and participating in the departmental meetings and other activities for effective and efficient management of the Department and Faculty
- Resource mobilization e.g. infrastructure grants, research grants, equipment grants, scholarships for students

## **TERMS OF SERVICE**

Benefits for the above positions include a competitive basic salary, house allowance, medical cover for staff and dependents, life Insurance, opportunities for further development and training and other regular allowances as determined by SRC.

Interested applicants should submit four (4) copies of their application accompanied by a detailed Curriculum Vitae (detailing academic qualifications, professional experience, academic leadership, publications, awards/scholarships/funding, membership to professional associations and linkages) and copies of certificates. Applicants should also provide names and contact addresses of three referees who are knowledgeable of the competence of the applicant.

**Applications and letters of recommendation from referees should be addressed to:**

**The Vice Chancellor  
Pwani University  
P. O Box 195-80108, Kilifi**



Candidates with foreign qualifications **MUST** submit a Certificate of Recognition from the Commission of University Education.

Pwani University is an equal opportunity employer committed to Diversity, Equity and Inclusion. The University encourages applications from qualified applicants of all genders, persons with disabilities, and members of marginalized groups.

Reasonable accommodation will be provided to applicants with disabilities during the recruitment process upon request. Applicants who wish to be considered under the category of persons with disabilities should attach a valid National Council for Persons with Disabilities (NCPWD) registration certificate.

The deadline for submitting applications is **Tuesday 19<sup>th</sup> May, 2026**. Applications received later than this date will **not be** considered

**Please Note that:** Only shortlisted candidates will be contacted.

Canvassing will lead to automatic disqualification

**NO FEE**

**PWANI UNIVERSITY DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, OR APPOINTMENT)**



